



## Global Freight Manager with a high level of drive, ambition and challenger mindset

Do you have the drive and capabilities for sourcing our global freight requirement – and the attention to detail to manage our logistics risk both short and long term? In this role, you will have a unique opportunity to become part of an exciting growth journey and help shape the development of one of the core functions in Frey. We set out with a clear vision of improving the efficiency in which agricultural commodities move around the world and executing our freight strategy is key to achieving our ambitions.

With reference directly to the CEO you will be tasked with developing and executing the framework for sourcing, negotiating and operationalizing freight contracts across the company. The expectation is that you are a self-starter, structured, and thrive in a fast-paced environment. You seek to improve continuously, through a data and learning-driven mindset, and you are always challenging the status quo.

### Your responsibilities

- Establish a global systematic approach to sourcing and managing Frey's freight needs, gauging freight risk and making recommendations on freight coverage based on data driven market understanding and portfolio optimization
- Develop, coordinate, and maintain relationships with key freight stakeholders (HQ/Regional/Local) globally, applying a collaboration mindset and seeing shipping lines as core business partners
- Conduct quarterly segmentation and targeting exercise on carriers and forwarders and take ownership of the "Quarterly Playbook" and delivery of freight agreements aligned with the origination and destination teams
- Act as product and process owner on all freight related matters including Frey's inhouse analytics engine
- Facilitate/supervise and act as quality assurance in freight negotiations globally as well as taking lead on core deals. Ensure conformity with Frey mandates and standards in this process
- Ensure and facilitate proper SOP's, API/EDI connections and customer service contacts including escalation ladders with all carriers and forwarders to ensure smooth execution/operations processes
- Ensure all freight agreements are captured in Frey's system, including all relevant terms and conditions
- (Pro)Actively working to reduce the total freight spend and continuously aiming to improve Frey's competitiveness

### Your qualifications

- You have relevant experience having previously worked for a shipping line, freight forwarder or a trading company
- You have extensive experience with freight procurement and/or trade management understanding the fundamentals of the container shipping industry
- You have strong analytical skills, and a keen eye for optimizing and managing a portfolio of freight contracts
- You are a natural communicator and relationship builder both internally and externally
- You always strive for excellence, and may even be a bit of a perfectionist
- More than anything else, you want to win, so you take ownership of issues/opportunities and always apply a 'go-getter' attitude

Job start will be as soon as possible. We will be screening candidates on an ongoing basis. If you have any questions regarding the position, please contact People & Culture Partner – Mille Marlo (+45 3134 5721) for more information. Please send your application, including cover letter and CV, to [job@freycommodities.com](mailto:job@freycommodities.com), marked "Global Freight Manager".

We look forward to hearing from you.

With a clear goal to optimize the flows of essentials such as grains and oilseeds, we aim to connect world-class infrastructure with a data driven trading mindset and expertise to develop reliable commodity flows at a competitive price.  
[www.freycommodities.com](http://www.freycommodities.com)

