



Experienced Logistics Team Lead to drive North American logistics and help scale Frey to the next level.

At Frey we are connecting local businesses with suppliers across the globe, enabling new access and opportunity to markets, materials and products. Driven by a strong belief in simple, digital, and transparent trading of commodities that enables competitive solutions for any kind of business, regardless of type and size. Frey's footprint is growing quickly, and this is a unique opportunity to join an exciting journey. For this position we are looking for a person with the drive to lead our North American logistics team, improving our supply chain processes and having the right touch dealing with suppliers, customers, and service providers.

Frey's mission is to improve the efficiency in which agricultural commodities move around the world, and we are looking for someone having 3-5 years of experience in a leading role, coordinating export shipments and inland logistics in and from North America. This individual must take responsibility and have a 'go-getter' attitude as well as being efficient, dedicated and detail-oriented by nature. In this role a structured approach is key.

You will become part of the global execution and logistic function, making sure that trades are executed in time and as efficiently as possible. Reporting to the Head of Logistics in Denmark, we expect that you have a leadership mentality and thrive in a fast-paced environment. You can maintain a composed overview, when things get hectic, and you seek to improve continuously, by keeping a learning mindset.

Your role and responsibilities:

- Leading development and excellence in the US and Canada logistics being the primary responsible for the team and all shipments.
- Overseeing all inland and export logistics and processing supplier and export coordination in the US and Canada in relation to the open book, planned and on-going shipments.
- Act as NGFA trade rules subject matter expert being the first line of escalation and guidance.
- Act as an active sparring partner for the commercial teams and give direction on how and where to improve trades.
- Drive initiatives to standardize processes and implement systems to create scalability.
- Place bookings with carriers and forwarders according to the most cost-efficient and operational feasible option and optimize the open book and freight portfolio.
- Control and process supplier, carrier and service invoices and responsibility for cost capturing and provisions on shipments making sure all accounts and PnLs are up-to-date at all times.
- Support execution of all trades and developing the functional capabilities within execution.
- Drive a zero-tolerance mindset towards cost avoidance, shipment delays and manual errors.

Your skills and qualifications:

- 3-5 years of experience in a leading logistics or trade function within the agricultural trading industry
- Experienced in leading a high performing team.
- Skilled and confident in managing carrier bookings and US export documentation.
- Knowledgeable and experienced with NGFA Trade Rules.
- Interested by the intricacies of shipping, logistics and grains and have hands-on experience within the area.
- Eager to optimize execution workflow and processes and managing a portfolio of bookings and shipments.
- Able to work with stakeholders efficiently across borders and time zones.

What's next?

Job start will be as soon as possible. We will be screening candidates on an ongoing basis. If you have any questions regarding the position, please contact Paulina Heine (phe@freycommodities.com) for more information.

Please send your application, including cover letter and CV, to: JOB@freycommodities.com marked "Logistics Team Lead".

