

## People & Culture Student

*Are you known to be people-oriented, cooperative, and accommodating and are motivated by working with People & Culture in a fast-growing international scale-up company? Do you want to kickstart your career with a high degree of responsibility and practical experience within international recruitment and onboarding processes, employer branding initiatives, and corporate communication? Then make a smarter move and unleash your potential as a People & Culture Student in [Frey](#).*

### Role & Responsibilities:

We offer the opportunity to join a social work environment in Aarhus and become a part of our People & Culture team dedicated to fulfilling our international people promise. We strive to create a supporting and empowering environment where you can succeed and grow in collaboration with colleagues across all teams. You will get a high degree of responsibility and gain practical experience from working with a variety of people-oriented and optimization tasks focusing on recruitment, onboarding, employer branding, and corporate communication. To succeed in the role, you must thrive with a steep learning curve, manage your areas of responsibility, and become a key part of driving our People & Culture agenda forward internationally.

Your main responsibilities will include:

- Optimize recruitment processes and manage external career sites.
- Plan and coordinate onboarding and buddy programs.
- Lead employer branding initiatives, e.g. content creation for social media and website.
- Coordinate and plan participation in career days and job fairs.
- Assist with facilitating and preparing material for cross-functional team workshops.
- Support People & Culture Partner with a variety of tasks.
- Assist in planning company events and administering company benefits.

### Expected skills & experience:

As our People & Culture Student, you will be part of an international culture with colleagues around the world and we expect you to be comfortable communicating both in written and verbal English and Danish.

Furthermore, we expect that you:

- Are enrolled in a relevant education program with 1- 2,5 years left.
- Can work app. 15 hours per week on a flexible schedule e.g. during exam periods.
- Possess a people-oriented mindset and thrive in a social environment.
- Driven by responsibility and ownership of work tasks with an attention to details.
- Are a strong communicator with an interest in corporate communication and employer branding.



### About Frey:

We optimize containerized agricultural commodity flows by unifying diverse global expertise and backgrounds with an ambition for growth and a strong belief in simple, digital, and transparent trading of commodities providing affordable possibilities for any kind of business. We are entrepreneurs with advanced expertise in trading, logistics, and data that utilize technology and great minds to connect local businesses with suppliers across the globe, enabling new access and opportunity to markets, materials, and products. In short, we make commodity trading easy, efficient, and affordable. By living our values of being Trustworthy, Rethinking, Ambitious, Data-driven, and Entrepreneurial, we rethink commodity trading and logistics and build a culture of empowering our employees to challenge the status quo and make a smarter move.

### Next step:

Send your application, including a cover letter, CV, and other relevant material to [job@freycommodities.com](mailto:job@freycommodities.com) marked "People & Culture Student".

The application deadline is the 29<sup>th</sup> May 2024

For additional information and questions regarding the position, please contact People & Culture Partner, Julie Haubro at [jha@freycommodities.com](mailto:jha@freycommodities.com).

We look forward to hearing from you!