

Logistics Manager

Based on continued growth and company expansion, we are looking for an experienced Logistics Manager to enhance and drive operational and team excellence within our international documentation and trade execution team. Are you experienced with export trade execution, shipment coordination for commodities, and handling export documents and international payment terms? And motivated by leading business development through inspirational leadership? Then make a smarter move and unleash your potential as Logistics Manager in Frey.

Role & Responsibilities:

We are expanding our Logistics Team and offer an exciting opportunity of leading the trade execution and documentation team as our new Logistics Manager. You will become part of a global execution and logistics department and be primarily responsible for overseeing all customer coordination and shipment execution along with ensuring personal and professional development of your 4 direct reports in the team. To succeed in the role, you must thrive by handling export documentation according to contract and customer requirements in an international fast-paced environment with an ambitious team. You will, in close collaboration with the Head of Logistics, rethink and optimize Frey's best practices in global execution and logistics focusing on ensuring that trades are executed in time and as efficiently as possible.

We offer a full-time position located at our HQ in Aarhus, Denmark. You will be part of our international Logistics team and be reporting directly to our Head of Logistics.

Your main responsibilities will include:

- Leading the trade execution & documentation team
- Overseeing all customer coordination and shipment execution in relation to planned and on-going shipments.
- Handling export documentation according to contract and customers' requirements ensuring shipments are compliant and optimized in relation to contract terms.
- Assist with GAFTA requirements and other trade rules by taking ownership in settling disputes and claims arising.
- Act as an active sparring partner for the commercial teams and give direction on how and where to improve trades.
- Handle letters of credit and other payment instruments and pro-actively seek to improve the processes and tasks.
- Drive a zero-tolerance mindset towards cost avoidance, shipment delays and manual errors.
- Support the Head of Logistics in the development of the function by reporting, maintaining of SOPs and tasks relating to automation and standardization of tasks and processes.
- PnL and invoice control and processing



Expected skills & Experience:

We expect that you can maintain a composed overview, when things get hectic, and your proactive mindset continuously seeks new learning opportunities and optimization initiatives.

As our new Logistics Manager, you will be part of an international culture with colleagues and stakeholders around the world. Whereof, we expect you to be comfortable communicating both in written and verbal English. Furthermore, we expect that:

- You have 1 – 5 years of experience in an execution, logistics or trading function from the commodity, preferably agricultural, trading industry
- You have 1 – 5 years of management and leadership experience focusing on training and development of employees.
- You are skilled and confident in managing contracts and shipping documentation relating to commodity shipments.
- You are knowledgeable and experienced with GAFTA. Other trade rules are a plus.
- You are experienced in handling letters of credit and other payment instruments.
- You are interested in the intricacies of shipping, logistics and grains and have hands-on experience within the area.
- You are experienced in optimizing execution workflows and managing a portfolio of shipments.
- You are able to work with stakeholders efficiently across borders and time zones.

About Frey:

We optimize containerized agricultural commodity flows by unifying diverse global expertise and backgrounds with an ambition for growth and a strong belief in simple, digital, and transparent trading of commodities providing affordable possibilities for any kind of business. We are entrepreneurs with advanced expertise in trading, logistics, and data that utilize technology and great minds to connect local businesses with suppliers across the globe, enabling new access and opportunity to markets, materials, and products. In short, we make commodity trading easy, efficient, and affordable. By living our values of being Trustworthy, Rethinking, Ambitious, Data-driven, and Entrepreneurial, we rethink commodity trading and logistics and build a culture of empowering our employees to challenge the status quo and make a smarter move.

Next step:

Send your application, including a cover letter, CV, and other relevant material to job@freycommodities.com marked "Logistics Manager - Aarhus". We will review applications and conduct interviews on an ongoing basis.

For additional information and questions regarding the position, please contact Head of Logistics, Paulina Heine at phe@freycommodities.com.

We look forward to hearing from you!